Dear Ms Grahame

HEALTH AND SPORT COMMITTEE INQUIRY INTO CAMHS

With regard to your request of 9 April 2009, I am pleased to provide the following information against the questions you ask:

1) What targets have been set for the implementation of the framework.

Our local CAMHS strategy was written using the framework for promotion, prevention and care with local targets contained within the strategy – the action plan has targets that run from 2008/09 and are updated annually.

2) Whether there are any risks associated with those targets, either in relation to hindering achievement of the target or in terms of potential consequences for the organisation.

The strategy acknowledges the risks in the strategy. Key risks relate to investment challenges within current resource limits (helped by recent national allocation for specialist CAMH services), the vulnerability of staff recruitment and retention within small teams and services particular with specialist staff in short supply nationally, and the challenges of delivering specialist services in remote areas - being supported through regional working and development of obligate networks and remote and rural awareness.

3) To what extent has staffing need been estimated in relation to delivering the plan and what the outcome was of any such assessment.

A need was identified between the Health Board and Shetland Islands Council to increase staffing levels, with the result of funding being made available for a schools link worker.
24 April 2009

Ms Christine Grahame

4) **How many whole-time equivalents at the generic, multi-disciplinary level per 100,000 of population have been agreed?**

The agreed levels for our population of 21,950 are 2.55 WTE, based in Shetland, which equates to 11.61 WTE per 100,000 of population. This does not include services provided for Shetland residents outwith Shetland.

If you require any further information, please contact Mr Simon Bokor-Ingram, Director of Clinical Services, at Board Headquarters, Brevik House, South Road, Lerwick, Shetland ZE1 OTG or telephone (01595) 743087 in the first instance.

Yours sincerely

**Sandra Laurenson (Miss)**

**Chief Executive**